### AN OVERVIEW OF AQUACULTURE TRAINING IN KENYA

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### Introduction: Defining aquaculture

#### Aquaculture

- The farming of aquatic organisms namely, fishes, algae
- Is a professional discipline with interdisciplinary industrial approach/leanings
- Involves capital investments and management

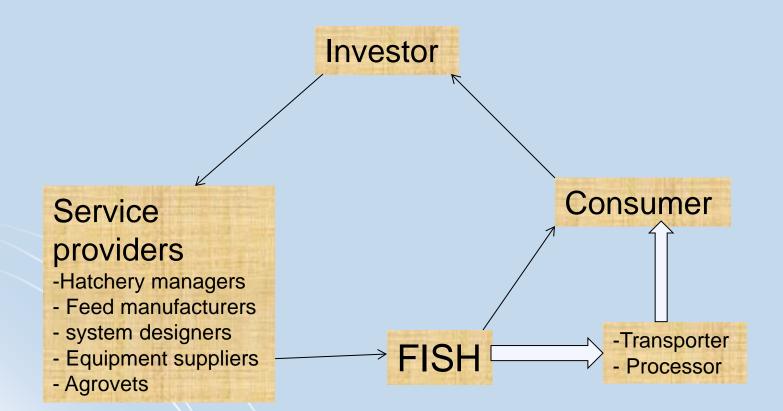
#### **Aquatic science**

 The study of various aspects of the ecology of the aquatic environment

### Introduction: Contextualizing Sustainable aquaculture

- The development of a sustainable aquaculture industry is largely dependent on the core principle of good management practice, that can only be derived from well trained/skilled manpower
- Has three key pillars:
  - The investor/facilitator
  - The service providers
  - The consumer

### Introduction: Cash flow in aquaculture



### Introduction: Drivers of sustainable aquaculture development

- Availability of qualified manpower to manage the farming facilities
- Availability of inputs in the form of quality seed and feed necessary for sustainable aquaculture production
- Access to ready market and proper marketing strategies for farmed produce
- Technical competencies to handle issues on progressive development of the industry in the face of changing market demands and sophistication

## Introduction: Role of training in aquaculture development

- Hatchery operators: require multidisciplinary skills/technical knowledge in fish biology, water quality analysis, feed and feeding strategies, some aspects of engineering (most aqua culturists have engineering background)
- Feed manufacturers: must have good knowledge of fish nutrition
- Systems designers/Constructors: must have design and construction concepts
- Fish processors: must have skills in post harvest handling of fish

#### Questions to be addressed

- Are there enough qualified personnel to service the revamped Kenyan aquaculture industry?
- Are there in place training programs for aquaculture in Kenyan universities and other training institutions?

### Objectives of the review

- To give an overview of the institutions and curriculums for aquaculture training in Kenyan institutions of higher learning
- To offer proposals on possible improvements to the curriculums and their modes of delivery

Aquaculture training in Kenya: Institutions; current programs; technical capacity

- Many universities offer basic courses in aquatic science or aquatic biodiversity conservation with some aquaculture input
- Several universities offer a combined fisheries and aquaculture degree course:
  - Moi University
  - Nairobi University
  - Maseno University
  - Eldoret University
- No university offers a specific aquaculture program either at the Bachelors or Masters level

Aquaculture training in Kenya: Institutions; current programs; technical capacity

- Few of the academic staff teaching the aquaculture courses have background training in aquaculture and cannot effectively train competent aquaculture graduates
- Except for Moi University (pond based system) and Maseno University (Greenhouse recirculation system), the universities lack basic farming systems for on farm training
- Non of the universities have adequate laboratory capability for handling research related to aquaculture

### **General conclusions**

- There are not enough qualified personnel to manage the aquaculture industry in Kenya
- The Kenyan Universities have neither the appropriate curriculum nor the technical capacities to handle meaningful aquaculture training
- There is urgent need to formulate and actualize meaningful programs for aquaculture training in Kenya

# Framework for appropriate aquaculture training in Kenya: The interactive learning concept

- Involve all the players in the aquaculture value chain
- Use the bottom-up demand oriented process in curriculum development
- Develop adequate infrastructure; demonstration farms, pilot recirculation hatchery systems, laboratories, etc.
- Engage experts, international partners and local entrepreneurs in curriculum development

Framework for appropriate aquaculture training in Kenya: Laudable initiatives

- Moi University demonstration farm
- Maseno University recirculation system hatchery
- The Kenya Markets Trust-linked Maseno University training-of-trainers program
- South Eastern University engagement with international experts in curriculum development

### Thank you!